



April 14, 2021

TO: All ILA Locals, ILA Members, Employers, and Management Employees in New York and New Jersey

FROM: New York Shipping Association, Inc.; Metropolitan Marine Maintenance Contractor's Association, Inc.; and the International Longshoremen's Association, AFL-CIO

Re: Updated travel quarantine requirements for fully vaccinated employees

The Industry has updated its travel quarantine procedures consistent with guidelines recently issued by Centers for Disease Control and Prevention ("CDC") and the Departments of Health of New York and New Jersey. Again, please note that this update is for informational purposes only--the Industry is **not** requiring anyone to get a vaccine.

Workers Who Are Fully Vaccinated

Any workers who are fully vaccinated (*i.e.*, 2 or more weeks have elapsed following receipt of the second dose in a two-dose vaccine, or 2 or more weeks have elapsed following receipt of 1 dose of a single-dose vaccine), and any workers who have recovered from COVID-19 in the past 3 months do **not** need to quarantine after domestic or international travel.

Workers Who Are Not Fully Vaccinated

The travel protocols for workers who are not fully vaccinated or have not recovered from COVID-19 in the past three months remain the same as before, and are set forth below.

Unvaccinated workers should quarantine and monitor symptoms for 10 days following their return from travel, regardless of whether they are experiencing COVID-19 symptoms. Again quarantine applies when traveling beyond New York, New Jersey, Connecticut, Pennsylvania, or Delaware.

If a worker elects to get a test for COVID-19 after returning from travel, the worker should get tested on the 5th day after return, and even if they test negative, they should still quarantine a minimum of 7 days.

The procedure for workers who test positive for COVID-19 also remains the same. They should self-isolate for **at least** 10 days following symptom onset. Isolation can be discontinued 10 days after symptom onset and after being fever free for at least 24 hours.