



March 8, 2021

**TO:** All ILA Locals, ILA Members, Employers, and Management Employees in New York and New Jersey

**FROM:** New York Shipping Association, Inc.; Metropolitan Marine Maintenance Contractor's Association, Inc.; and the International Longshoremen's Association, AFL-CIO

**Re: Quarantine Procedures for Workers who have Recovered from COVID-19 and Workers who have been fully vaccinated**

This notice discusses some updated quarantine protocols that the Industry has adopted consistent with guidelines issued by the Centers for Disease Control and Prevention (“CDC”). The gist of this update is that the Industry will **not** require a quarantine period for workers who have recently recovered from COVID-19 or who have been fully vaccinated with the COVID-19 vaccine. Furthermore, please note that this update is for informational purposes only—the Industry is **not** requiring anyone to get a vaccine.

**Employees Who Have Recovered from COVID-19**

Workers who have recovered from COVID-19 do not need to undergo repeat quarantine in the case of another COVID-19 exposure within three (3) months of their initial diagnosis. However, employees who develop **new symptoms** consistent with COVID-19 within the three-

month timeframe should still quarantine for ten (10) days consistent with Industry rules, and should not return until they have been without symptoms for twenty-four (24) hours.

Additionally, employees who have recovered from COVID-19 but are more than three (3) months past their initial diagnosis and have had exposure to someone who is laboratory-confirmed COVID-19 positive should follow the Industry's quarantine procedure.

### **Workers Who Are Fully Vaccinated**

Fully-vaccinated workers who have had exposure to someone with suspected or confirmed COVID-19 are not required to quarantine if they meet all of the following criteria:

1. Are fully vaccinated (i.e. two (2) or more weeks have elapsed following the receipt of the second dose in a two-dose series, or two (2) or more weeks have elapsed following the receipt of one (1) dose of a single-dose vaccine);
2. Are within three (3) months following receipt of the last dose in the series; and
3. Have remained asymptomatic since the current COVID-19 exposure.

Employees who do not meet all three (3) criteria should still follow Industry quarantine protocols.

Fully-vaccinated employees who do not quarantine after an exposure should still monitor their conditions.